

**Beaver Dam Unified School District
Board of Education Minutes**

Operations Committee Meeting

July 27, 2020

A meeting of the Operations Committee of the Board of Education held on the above date at the Educational Service Center at 5:30 p.m. Board members present: Bev Beal-Loeck, Marge Jorgensen, Tony Klatt, and Joanne Tyjeski.

Ms. Malkovich, Director of Business Services, provided an update on the Jefferson Elementary School renovation project. The project is on schedule with costs running over but no higher than the last monthly update. A board tour will be scheduled in August. There is also a roofing project being completed at Jefferson that is part of the summer maintenance plan.

Ms. Malkovich also provided an update on short-term borrowing. The district has used the local line of credit of 5 million dollars over the past few years. Bid proposals will be sought for a \$5 million line of credit for 2020-2021. This provides the District the flexibility to address any changes in timing of revenues and expenditures as a result of Covid-19. The timeline for obtaining the line of credit has changed and the deadline for bids is August 10th, which is the date of the next regular board meeting. The bids will be presented at the meeting for the board to adopt an authorizing resolution.

Dr. White, Director of Human Resources provided a staffing update with regards to COVID considerations. Staff have been surveyed and a number of staff indicated they may be unable to return to work due to childcare needs and or the health condition of a family member. Individual follow ups have been completed and it is likely that 5%-15% of staff may be unable to return to work. This information along with student registrations for in person and virtual learning will be considered regarding any staffing adjustments needed. She reported that support staff assignments are being completed and preliminary job assignments and hours will be provided in early August. New hires will be onboarding July 27-31 and new teacher week is August 10-13. Teacher Inservice week is scheduled for August 24-31.

Dr. White provided an overview of the updates to Title IX. The final rule was released in May and the district received notification of the changes in June, with an effective date of August 14. The changes require significant revisions to existing policies and administrative guidelines, including staff training prior to the start of the 2020-2021 school year. Included in the regulations update is a new definition of sexual harassment which was not previously defined under Title IX. The designation of a Title IX Coordinator, Investigator, Initial Decision Maker and Appeal decision Maker is required. This update also includes publication and notice requirements, complaint/investigation protocol, recordkeeping requirements, and staff training requirements.

The next committee meeting is scheduled for September 28.